EXHIBIT D

RESUMES

ePHONE TELECOM, INC.
KEY MANAGEMENT RESUMES

Carmine Taglialatela Jr. - President and Chief Executive Officer.
Prior to joining ePHONE, Mr. Taglialatela was President and Chief
Operating Officer of TELRON Communications and was responsible
for the day-to-day operations of the company, the development of
service offerings, and the expansion of services into new markets.
Mr. Taglialatela has also held Executive Vice President positions at
TELRON and CompassRose International, Inc., a boutique
international telecommunications consulting firm. He served as
Director, International Public Policy and Regulatory Affairs at MCI
Telecommunications Corporation where he developed and
implemented MCI's regulatory and business strategy for access to
international markets. He was a member of an expansion team
devoted to broadening MCI's presence in the global market. At
ePHONE, Mr. Taglialatela is responsible for the day-to-day
operations of the company, formulating its strategic direction and
implementing new partnerships.

**James R. Meadows, Jr. – Chief Operating Officer & Executive Vice
President** Mr. Meadows previously served as the Former President,
PrimeTec International, Inc.; Former Director Government Affairs, Capital
Network System, Inc.; Member of the Board of Directors for Versatel
Telecom, a facilities based integrated telecommunications company in the
Netherlands; Former Board Member of Comptel, largest competitive
telecommunications trade association in the USA; Former President and
Board Member, America's Carriers Telecommunications Association
(merged with Comptel); Member Advisory Board of Ashely Laurent, of
Austin, TX, provides integrated network security software.

**Charlie Rodriguez - Director, Chief Financial Officer, and Vice
President, Corporate Affairs**. Mr. Rodriguez previously served as
Vice President of Corporate Affairs and Corporate Secretary of
ePHONE Telecom from June 1999 to April 16, 2000. Before his
return to ePHONE, Mr. Rodriguez was appointed Vice President,
Corporate Affairs of 7bridge Systems of Hong Kong and President of
7bridge Systems America, Inc. He is also a Director with
Management Services of Arizona, a business consulting company
specializing in mergers, acquisitions, and financing. Prior to MSA,
he served as Chief Financial Officer for Zephyr Technologies, Inc., a
biometrics and smartcard software integration company. From
January to November 1997, Mr. Rodriguez served as a member of

the board of directors with Wave Rider Communications, Inc., a wireless communication company, and as President and Chief Executive Officer from May 1995 to January 1997. Mr. Rodriguez has a Masters in Business Administration.

Sonny Souvannavong - Chief Technology Officer. Mr. Souvannavong will be responsible for directing ePHONE's global technology development and deployment. Prior to joining ePHONE, Mr. Souvannavong was Vice-President of Technology at Ecocom Telecommunication, where he successfully designed, procured and rolled out a global multi-service network with presence in North America, Europe and Asia. Additionally, at Ecocom he implemented Operational Support System tools, a Global Network Management Center, a global billing system and IT systems that were compatible with most major vendor software. From 1995-1999 Mr. Souvannavong held senior level positions with Facilicom International and Birch & Davis Associates, where he served as Director of Information Services and Division Director of Information Technology respectively. In both environments he was charged with managing sizable teams of developers, engineers and programmers. Mr. Souvannavong brings with him a diverse range of education including an MBA and advanced Networks certifications from Microsoft, Cisco, Checkpoint and Novell.

Robert D. Case - Vice President, Operations and Customer Service. Mr. Case is responsible for the planning, deployment, operation, and management of ePHONE's global VoIP network. Previously, Mr. Case was Chief Information Officer with The Capital Markets Company, overseeing the company's Information Technology, Enterprise Resource Planning, and IP-based systems. Prior to that, Mr. Case was Director, Internet Systems with Global TeleSystems Group (GTS) in London, UK, where he was involved in GTS's Internet strategy, CLEC IP business development, vendor trials of IP telephony platforms, and managed the negotiations of international private line leased circuits. Mr. Case started his career with the Space Shuttle Program and was involved in payload program management and training. Mr. Case has a Bachelors of Science in Aerospace Engineering from the University of Virginia and is currently pursuing an Executive MBA program at the Georgetown University.